

West Itchenor Parish Council

Volunteers Policy

This policy sets out the broad principles for voluntary involvement in activities overseen by West Itchenor Parish Council. It is of relevance to all within the organisation, including volunteers, staff, members, and those elected or appointed to positions of responsibility. This will be reviewed bi-annually to ensure that it remains appropriate to the needs of West Itchenor Parish Council and its volunteers.

West Itchenor Parish Council acknowledges that volunteers contribute in many ways, that their contribution is unique and that volunteering can benefit users of services, staff, local communities and the volunteers themselves. West Itchenor Parish Council values the contribution made by volunteers and is committed to involving volunteers in appropriate positions and in ways which are encouraging, supportive and which develop volunteering.

- Volunteers are people who, unpaid and of their own free will, contribute their time, energy and skills to benefit the community.
- No enforceable obligation, contractual or otherwise, can be imposed on volunteers to attend, give or be set a minimum amount of time to carry out the tasks involved in their voluntary activity.
- Likewise West Itchenor Parish Council cannot be compelled to provide either regular work or payment or other benefit for any activity undertaken by the volunteer.
- Given the sporadic nature of any volunteering activity West Itchenor Parish Council will not normally pay for the servicing and/or repair of volunteers equipment.
- West Itchenor Parish Council expects volunteers to have the necessary experience and/or training for any activity undertaken by the volunteer.
- The organisation's liability insurance policies include the activities of volunteers and liability towards them.
- The organisation does not insure the volunteer's personal possessions against loss or damage.

West Itchenor Parish Council expects volunteers to:

- be reliable
- be honest
- carry out tasks in a way that reflects the aims and values of the organisation
- work within agreed guidelines
- respect the work of the organisation and not bring it into disrepute